

*Management Map Vol. 1.0*

*GD 10/09 Rev. BR 11/09, GD 2/10*

*Location: WASC CPR document library, Website/Accreditation/College Governance*

## **RUDOLF STEINER COLLEGE GOVERNANCE - IN BRIEF**

### **Board of Trustees**

**Board Chair**, Jean Yeager comes with a background in executive leadership of Anthroposophical organizations, marketing, and biodynamic farming. He also is co-director of the Waldorf Administration Program.

**President**, Gayle Davis

**Chief Financial Officer**, John Haenselman

**Secretary**, Arline Monks

**Members:**

Maria Acuna-Feldman

Mary Goral

Dale Hamad

Joan Jaeckel

Coleman Lyles

John Wood

**Board Standing Committees**

- BOT Executive - Gayle Davis and Jean Yeager
- Fundraising/Outreach – Joan Jaeckel, Arline Monks
- Finance - Maria Acuna-Feldman, John Wood, Gayle Davis, John Haenselman, Claude Julien
- Nominations – Arline Monks, Jean Yeager

Board members may invite other members of the community to join these committees.

### **Directive Council**

**Members:**

Gayle Davis, President

Patricia Dickson, Faculty

Lyn Dixon, Admissions Officer

Irene Francois, Program Director

Brian Gray, Program Director

Cynthia Chandler-Hoven, Program Director

Harald Hoven, Faculty – Director Biodynamic Garden

Claude Julien, RSC Press Director

Ronald Koetzsch, Dean of Students

Ted Mahle, Faculty

Arline Monks, Development and Public Outreach Officer

Patrick Wakeford-Evans, Academic Dean

**Council Responsibilities**

- Program Proposal and Review – Mission alignment
- Mission Alignment of Campus Activities
- Engagement of full-time employees

### **Executive Officers**

**Gayle Davis, President**

Responsibilities:

- Chief Executive Officer
- General legal affairs and compliance
- Accreditation Committee
- Diversity Committee
- Grievance Committee

Supervises:

Patrick Wakeford-Evans, CAO  
 Lyn Dixon, Admissions Officer  
 Arline Monks, Development Officer  
 Ronald Koetzsch, Dean of Students  
 Lisa Musilli, Bookstore Manager  
 Claude Julien, Director RSC Press  
 Bonnie River, ALO  
 Barbara Linares, Ombudsman

**Patrick Wakeford-Evans, CAO, Academic Dean**

Responsibilities:

- Academic Affairs
- Chair, Academic Affairs Committee
- Matriculating Programs and Records
- Director: Full-time Teacher Education, Art of Teaching, Community Learning Centers
- Campus Life Committee

Supervises:

William Bento, Associate Academic Dean  
 Nancy Walent, Associate Registrar  
 All Program Directors  
 All Faculty

**John Haenselman, CFO**

**Responsibilities:**

- Financial Affairs – Budget Controls, Management, Audit Preparation
- Information Technology
- Bookstore and Press

Supervises:

Lisa Pherigo, Accounting Operations Manager  
 Laura Randles, AIS and Internal Controls  
 Judy Howard, Accounts Payable  
 Barbara Linares, Kitchen Manager  
 Caroline Stave Viemeister, Campus Services Manager  
 David Basile, Grounds Manager  
 Elizabeth East, Housing Manager

**Mandated Committees**

**EXECUTIVE COMMITTEE**

**Members:**

Gayle Davis, President  
 Patrick Wakeford-Evans, Academic Dean  
 John Haenselman, Controller/CFO  
 Cynthia Chandler-Hoven, Faculty and Directive Council

**EC oversight responsibilities:**

- Enrollment/Marketing Team
- Grievance Committee
- Information and Records Security
- Managers Circle

## **ACADEMIC AFFAIRS COMMITTEE**

### **Members:**

Patrick Wakeford-Evans - Chair

Irene Francois - Program Director SF part-time weekends/summer Teacher Training

Brian Gray - Program Director, Foundations in Anthroposophy

Cynthia Chandler-Hoven - Program Director, Eurythmy Training & Eurythmy, Single Subject Training

William Bento - Associate Academic Dean, Program Co-director MA Hybrid Program, Advanced Studies

Bonnie River - ALO, Program Director, MA Hybrid Teacher Training, Co-direct, MA Hybrid, Advanced

Lauren Hickman - Program Director of Early Childhood Programs

Betty Staley - Program Director, Waldorf High School Teacher Training, Summer Program

Patricia Dickson - Program Director, Single Subjects (handwork, languages,) Waldorf Teacher Training

### **AAC oversight responsibilities:**

- Program Proposal, Development, Implementation and Review
- At Academic Dean's request, review of:
- Conduct policy – issues
- Educational records – challenges and changes

## **Program, Major Workshop and Conference Directors**

*Responsibilities as outlined in Faculty Handbook and Letters of Engagement  
Personnel charged with specific programs, coursework offerings or activities*

Foundation Studies Program - Brian Gray

Full-time Teacher Preparation, Art of Teaching - Patrick Wakeford-Evans

Teacher Preparation, Hybrid Program - Bonnie River

Advanced Studies in Waldorf, Hybrid Program - Bonnie River

High School Teacher Preparation Program - Betty Staley

San Francisco Teacher Preparation Programs - Irene Francois

Eurythmy Teacher Preparation Programs - Cynthia Chandler Hoven

Single Subject Teacher Preparation Programs - Patricia Dickson

Remedial Teacher Preparation Programs - Ingun Schneider

Waldorf Administration - Jean Yeager, Martin Novum

Early Childhood Teacher Preparation Programs - Lauren Hickman

Lifeways Program - Cynthia Aldinger

Consciousness Studies Program - Dennis Klocek

Community Learning Centers - Patrick Wakeford-Evans

Western Teachers Conference - Patrick Wakeford-Evans

Biodynamic Farming and Gardening - Harold Hoven

Summer Public School Institute – Arline Monks

At Risk Youth Summer courses – Arline Monks

Outreach and Development, Private Schools - Astrid Schmitt-Stegmann

Public Schools Outreach - Co-Directors Bonnie River, Betty Staley

## **MANAGERS CIRCLE**

Lisa Musilli Johnson, Bookstore Manager

Barbara Linares, Café and Kitchen

Caroline Stave Viemeister, Campus Services

Elizabeth East, Housing

David Basile, Grounds

Lisa Pherigo, Finance Office representative

Kim Hofer, Admissions and Records

Claude Julien, RSC Press